

E t le ccess n e ect es o t o st ents: A o e e o t eRe c n In l

SUMMARY OF RECOMMENDATIONS

!"#\$%&'()*+,-./:0123456789;
(

(

, %!(#&/() *!(4 1, 7(12(2#\$%6%! +(#&/(! /- . #) 1, +(

9.1 *D e s y s o t o t o n s*

9.2 *E n e l e s n t e e c s o n - k n o c e s s*

9.3 *I o e s o t n e c o n t o n o R I S E e c t o s*

9. *F o s t e c o n t y o c t c e*

, !+! #, . *(0, 1.! ++(#&/!)!#\$

, =@=9BF>(! :>DF@T(

/=@FBDH:D?; (?U()=9I T(

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0, 1' , #\$(, ! 3%! 4(

[REDACTED]

+5+)! \$(13! , 3%! 4(

2DJGB=(NV(OB?H?B:D?; (?U(@:G<=: ;@D; C?WC=<D; (@H=FD9W=<GF9:D?; X(2GWW(+Y@:=I (9@(?U(ZG; =(OSOR(

) 9[W=(O\1C=B9\HB?H?B:D?; (?\(@:G<=; :@9FB?@@(@=:D; J@9; <(\=I =; :9BY]@=F?; <9BY(H9; =\@

2DJGB=(P\4D:>D; (9(H9B:D9WY(D; :=JB9:=<@=:D; J(^, %+T1(; :) - 2(=) 9WY(T1(1((43#. 0639. 84c8n 240841(*

+-\$ \$#, 5(12(2%&/%&' +

!"#\$%&%&' () *!(+), -.) - , !(#&/()0- , 01+!(12(, %+!

2D; <D; J(NV(! CD<=; F=<(?HH?B:G; D:D=@(9; <(F?; @=` G=; F=@(?U(:YD); J(@:G<=; :@GHH?B:(
<DB=F:WY(:?(9(H9B:D9WY(D; :=JB9:=<@H=FD9W(=<GF9:D?; (HB?JB9I (@:BGF:GB=I(

(

2D; <D; J(PV(#(:B=; <(9; 9WY@D@>?E@(:>9:(H9B:DFDH9:D?; D; (, %+! (D@(>DJ>WY(F?BB=W9:=<(:?(
=W=I =; :9BY(9; <(@=F?; <9BY(HB?JB9I (H9:>E9Y@X(E>DF>(F9; (@>9H=(9FF=@@(:?(
H?@:@=F?; <9BY(=<GF9:D?; W(

(

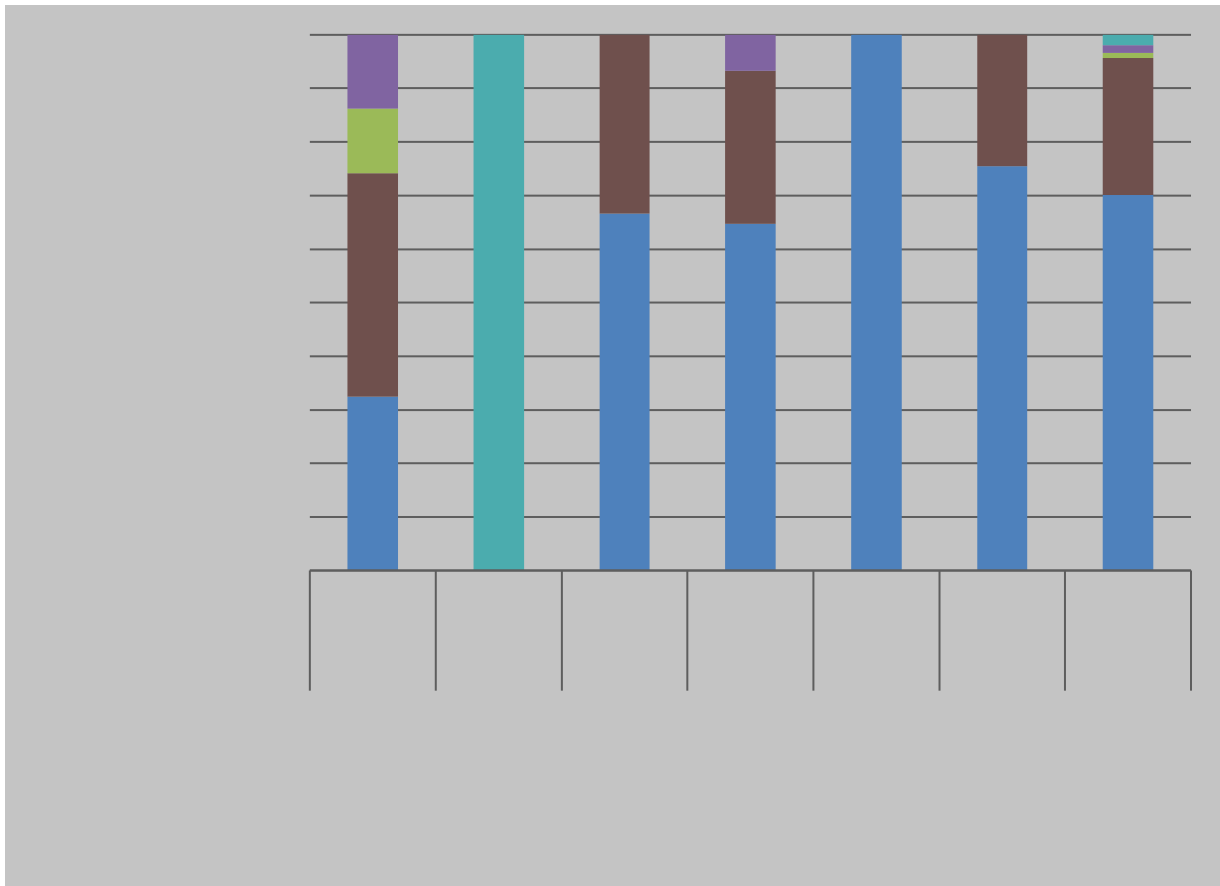
2D; <D; J(AV#HHB?MDI 9:=WY(?; =bUUU:>(U@:G<=:; :@=:; :=BD; J(, %+! (W=U:(9; <(B=:GB; =<(:?(
:=>(B=JGWW9B(FW9@@([=U?B=(:>=(; <(U(' B9<=(cV((

, =F?I I =; <9:D?; I((

AVN() B9Fa(9; <(@>9B=(HB?JB9I (9; <(H9:>E9Y(D; U?BI 9:D?; (ED:>(U9I DWD=@I(

2D; <D; J(LI(+=F?; <9BY(@F>??W(H9:>E9Y@(9B=(U9DBWY(<D@:D; F:X(H9B:DFGW9BMY(U?B(
\$9:>=I 9:DF@(\

2DJGB=(NSV(' B9<G9:D?; (+:9:G@(9FB?@@(OB?JB9I X(+:G<=: (%; U?BI 9:D?; (+Y@:=I X(+:G<=: @0); (' B9<=(NO(^OS00bOSOR_(



Please note that the cells in column 10 are essentially not exactly 100% of the total.

2DJGB=(NNV%; :=; :D?; (:?(9HHWY(:?(O?@:~=F?; <9BY(! <GF9:D?; X(+:G<=; :(%; U?BI 9:D?; (+Y@:=I X(
+:G<=; :@D; (' B9<=(NO(^OS00bOSOR_(

*Please note that cells that contain 10 ees esse n col ns ynot to ex ctly
100% eto o n n .*

2D; <D; J(QV(+:G<=; :@D; (, %+! (E=B=(U9B(I ?B=(W@a=WY(:?(HGB@G=(F?GB@=@(9; <(HB?JB9I @(
:>9:(>9C=(I ?B=(W@I D:=<(?HH?B:G; D:D=@(:?(F?I HW=:(9; (1++/(9@(E=W@9@9FF=@@(:?(
H?@:~=F?; <9BY(=<GF9:D?; W((

"I n loto yk s,t ey y es otst , n t en
s soon st eyst t t e,I t es ot.I' lkeok y, t t otteot e t ee
e o sote y eeteyc n't e , tt eystll eto ot esoc lst es,t escence,t e
te e else.T e o n ton sklls en'ton ,yett ey' eex ecte to oG e7 n
ot y, stlket ey' e n sc ool.T e e's lttle sconnectt e e.T eystll ets eec ,t ey
stll etOT,t eystll etPT, nyot osekn sot n s.Fo t e ost t, nles t e e's o
s ety conce n,t t's t...I' t.E en so et es t o s ety conce n, I' x,I' stll t"

, =F?I I =; <9:D?; @T((
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dVN(/DC=B@DUY(@GHH?B:(1H:D?; @

dVP(2?@:=B(9(F?I I G; D:Y(?U(HB9F:DF=T(

dVA(39WG=(:>=(B?W=@(?U(9W(=<GF9:?B@D; (:>=@Y@:=I T

2D; <D; J(NSV(29I DWD=@(9B=(=; J9JD; J(D; (=M:=; @DC=(W9[?GB(9; <(9B=(F?; ; =F:D; J(:?(
=M:=B; 9W(@=BCDF=@(:?(@GHH?B:(:>=DB(F>DW<B=; V(
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, =F?I I =; <9:D?; @T((
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NSVN(! ; J9J=(U9I DWD=@(9@(H9B:; =B@D; (:>=(F9B=(9; <(=<GF9:D?; (?U(F>DW<B=; T(

NSVO(#(JB=9:=B(=I H>9@d@(?; (@>9BD; J(9@@=@@I =; :() U?BI 9:D?; X(9; <(:>=(H?:=; :D9W(H9:>E9Y@
UB?I (, %t! (D@; ==<=<T

NNVOI(%<=: :DUY(9; <(9<<B=@@() ; FD<=: F=@(?U(<D@9 [DMD:Y(<D@FBDI D; 9:D?; T

NNVR(OB?CD)<=(F?I HB=>=: @DC=(:B9D; D; J(U?B(=<GF9:?B@(?; (FB=9:D; J(D; FWG@DC=X(:B9GI 9b
D; U?BI =<(@9U=(@H9F=@I(

4 * 1(/1() *! +!(+), - .) - , ! +(#22! .)8(! "#\$%&%' (+) - /! &)(/! \$1' , #0*% . +(

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, #. ! (

/%+#k%6%) 5(

6#&' -#' ! (

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C l en,2

s lele n n :Asynt es so o e 00 et - n lyses el t n to c e e ent.

As yo t e e ence on ncl s e e c t on

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